

Basic Information

200 W Madison Street
Suite 3900
Chicago, IL 60606
Organization Size: 106
Office Size: 125
Hiring Attorney:
Mr. Dan Fine

Recruiting Contact:
Ms. Deborah Openshaw
200 W. Madison St.
Suite 3900
Chicago, Illinois (IL) 60606
United States
Phone: 312-984-3100
debby.openshaw@bfkn.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 180,000

Summer Compensation

2018 compensation for Post-3Ls (\$/week)
2018 compensation for 2Ls (\$/week) 3,462
2018 compensation for 1Ls(\$/week)

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 7.5
How many years is the equity track? 11.5

Pro Bono/Public Interest

Edward Malone
Pro Bono Committee
312-984-3100
edward.malone@bfkn.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year 1.3%

Average Hours per Attorney last year 22

Percent of associates participating last year 33%

Percent of partners participating last year 25%

Percent of other lawyers participating last year 0%

Professional Development

Evaluations Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes

Rotation for junior associates between departments/practice groups? No

Is rotation mandatory? No

Does your organization have a dedicated professional development staff? Yes

Does your organization have a coaching/mentoring program Yes

Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	68	14	3	0
	Women	21	18	0	0
	Total	89	32	3	0
Hispanic/Latino	Men	1	1	0	0
	Women	0	0	0	0
White	Men	65	12	3	0
	Women	15	16	0	0
Black/African American	Men	1	0	0	0
	Women	2	0	0	0
Native Hawaiian/Other Pacific Islander	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	1	1	0	0
	Women	3	2	0	0
American Indian/Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or more races	Men	0	0	0	0
	Women	1	0	0	0
Persons with Disabilities	Men	1	0	0	0
	Women	0	0	0	0
Openly LGBT	Men	4	2	0	0
	Women	1	0	0	0
Veteran	Men	5	0	0	0
	Women	0	0	0	0

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Banking, Finance	Financial Institutions	24	1	5	1
Business, Corporate	Corporate & Securities	33	2	10	0
Bankruptcy	Bankruptcy & Creditor Rights	4	0	0	0
Labor and Employment	Compensation & Employment	6	0	1	0
Real Estate, Land Use	Real Estate	32	1	6	0
Tax	Tax & Business Planning	2	0	1	0
Environmental	Environmental	1	1	0	0
Business, Corporate	Fashion, Luxury & Retail	21	0	6	0
Arbitration, Dispute Resolution, MediationLitigation	Motor Vehicle	19	0	8	0
Arbitration, Dispute Resolution, MediationLitigation	Litigation	30	0	11	0
Intellectual Property	Intellectual Property	13	0	3	0
Government, Regulatory, AdministrativeLitigationAntitrust	White Collar Defense & Regulatory Enforcement	3	0	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level					
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	3	0	1	0	1
1Ls	0	0	0	0	0

Number of 2017 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria Although we consider a variety of factors in our summer associate and lateral associate hiring, successful candidates typically have excellent academic (graduating at the top of their class from a top tier law school) and professional credentials.

Diversity & Inclusion

Diversity Contact: Mrs. Sharon Calhoun

Diversity Website/URL: <http://www.bfkn.com/about-diversity.html>

Organization Narrative

Founded in 1984 as an alternative to the traditional large law firm, Barack Ferrazzano aims to provide extraordinary service in a wide range of industries for each of our core practice areas:

- Bankruptcy & Creditor Rights
- Compensation & Employment
- Corporate & Securities
- Fashion, Luxury & Retail
- Financial Institutions

Intellectual Property
Litigation
Mergers & Acquisitions
Motor Vehicle
Real Estate
Tax & Business Planning
White Collar Defense & Regulatory Enforcement

Without the overhead of large, multi-office firms, we have the flexibility to serve our clients in a global capacity — when, where and how they need us. In doing so, we serve large multi-national corporations in all manner of legal transactions and matters.

Our business model is predicated upon having a deep understanding of our clients' businesses and the development of long-lasting relationships, which yield great efficiencies. Our lawyer retention rate is extremely high, with very few of our attorneys or paralegals leaving to pursue legal careers at other law firms. As a result, we're able to provide a consistent team of professionals, enhancing our client relationships and allowing us to become increasingly cost-efficient in addressing their legal needs.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2018