REGISTRATION DETAILS

CONFERENCE SPONSORS

Register online amalficonsulting.com/events/iowa



amalficonsulting.com

Please contact us if you have any questions.

952-893-6705

or

matt.brei@amalficonsulting.com

Registration Fee*

First participant	\$99
Each additional	\$49

*The registration fee includes beverages throughout the seminar and lunch at the convention center. Please notify us of special dietary requests.

Conference Location

The Grand River Center 500 Bell Street Port of Dubuque Dubuque, IA 52001 grandrivercenter.com



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BARACK FERRAZZANO Financial Institutions Group

bfkn.com



"NAVIGATING THE NEW WORLD OF OFFICER AND DIRECTOR COMPENSATION"

MAY 19, 2009

9:00 A.M. - 3:00 P.M.

THE GRAND RIVER CENTER

DUBUQUE, IOWA

Presented by

Amalfi Consulting, LLC

Executive Benefit Options, LLC

Barack Ferrazzano's Compensation

and Employment Group

PROGRAM SPECIFICS

Trying to navigate the constantly changing world of executive and director compensation is a challenge many community banks struggle with on a daily basis.

Whether your bank is publicly traded or privately held, your compensation plans and programs have been impacted by several years of changing tax laws, accounting rules and SEC governance and reporting mandates.

If you are confused or frustrated by the recent compensation provisions and limitations included in the American Recovery and Reinvestment Act (the Stimulus Package) signed into law on February 17, 2009, **YOU ARE NOT ALONE!**

Join us at this one day seminar to hear experts discussing:

- current trends and best practices in executive and board compensation,
- the regulatory climate and it's affects on both TARP and non-TARP recipients
- available funding mechanisms for compensation and executive benefit programs.

CONFERENCE AGENDA

- 8:30 to 9:00 AM Registration & Refreshments
- 9:15 to 10:15 AM

 Total Compensation Trends and Best
 Practices in a Post-TARP Banking Environment
 (Matt Brei)
- 10:15 10:30 AM Break
- 10:30 11:30 AM Non-Qualified Executive and Director Benefit Plan Design and Funding (Scott Richardson)
- 11:30 12:30 PM Lunch (provided)
- 12:30 1:30 PM

 Recent Legislation and the Impact on Executive Compensation Arrangements and Agreements (Don Norman)
- 1:30 1:45 PM Break
- 1:45 2:45 PM
 Panel Discussion and Question and
 Answer Period
- 3:00 PM End of Conference

OUR SPEAKERS



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